



Centers for Independent Living (CIL) Summative Assessment (September 2020-July 2021) Individual Grantee Profiles

Overview of CILs and Their Roles in Promoting Competitive, Integrated Employment (CIE)

To inform the direction of the TA Center, the project team conducted quantitative and qualitative analysis as part of the landscape assessment that identified current CIL initiatives pertaining to CIE and areas of further development. Key highlights include:

Strengths

- Promoting self-determination in the career-seeking process
- Supporting youth with disabilities in their transition to adulthood
- Employing a holistic focus encompassing multiple social determinants of health when supporting people with disabilities

Challenges

- Ensuring that State Independent Living Plans (SILPs) that impact the scope and focus of individual CILs within a state include a significant focus on employment
- Supporting people with disabilities in rural areas or economically depressed urban areas where there may be fewer employment options
- Balancing the dual role of providing employment supports and advocating for improved employment supports with stakeholders
- Educating potential partners and stakeholders about the role of CILs

TA Center Offerings Targeted towards CILs

The TA Center's team provided the following offerings targeted towards CILs:

- CIL Written Resource #1: Roles, Responsibilities & Strategies of CILs in Improving CIE Outcomes for People with Disabilities: Embedding Employment in all Core Services
- CIL Written Resource #2: CIL Employment Program Readiness Assessment Tool
- CIL Written Resource #3: Building Connections: Getting Started in Forming Strong Partnerships to Advance your CIL's Role in Promoting CIE
- CIL Written Resource #4: Infusing the Principles of Discovery Strategies into CIL Employment Programs

The TA Center will also launch two RISE e-learning communities targeted to CILs:

- Creating a Dynamic Employment Program within your CIL: Getting Started
- Walking the Walk: Prioritizing Diversity, Equity and Inclusion in Organizational Culture and Programming to Support People of Color with Disabilities Achieve Maximum CIE
 - *Note: This RISE e-Learning community was opened to all grantees due to additional available spaces following CIL sign-up.*



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CIL Participation in TA Center Activities

- **129 individuals affiliated with 62 CILs** have participated in at least one national Community of Practice (CoP) webinar between March and July 2021
- **CILs with the highest attendance at CoP webinars** included:
 - Center for Independent Living of Northwest Florida (4 webinars)
 - New Vistas (4 webinars)
 - Disability Network Southwest Michigan (3 webinars)
 - Independence, Inc. (3 webinars)
 - Northwest Georgia Regional Commission (NWGRC) (3 webinars)
 - Suncoast Center for Independent Living (3 webinars)
 - Western New York Independent Living (WNYL) (3 webinars)
- The following CILs participated in the Results & Innovation in Systems Excellence (RISE) Peer Action Learning Community, **Building Back Better: Reinventing Our Approach to CIE**, that was open to all AoD grantees:
 - Center for Independent Living of Broward and Gulf Coast
 - Rural Center for Independent Living and Do Drop In
 - Accessible Resources for Independence Inc.
 - Disability Network Wayne County Detroit
 - Tri-County Independent Living