



DISABILITY EMPLOYMENT TA CENTER

DETAC Monthly Newsletter

Issue 6 | November 2021

In this Issue:

Check out our new podcast by the National Association of State Head Injury Administration (NASHIA), "Customized and Supported Employment Trends Across Populations" ♦ Check out DETAC's New Resources for all Grantees ♦ Take Advantage of DETAC TA-on-Demand ♦ DETAC's National Monthly CoP Webinars ♦ Coming Soon: DETAC Learning Management System

New Podcast:

["Customized and Supported Employment Trends Across Populations Podcast"](#)

Listen to the podcast that highlights Serena Lowe, Senior Adviser of DETAC, Megahn Haupt of the National Association of State Mental Health Program Directors, and Karen "Jill" Ferrington of the NASHIA. Presented during the recent annual conference of the National Association of State Head Injury Administrators

(NASHIA), the podcast highlights trends in the utilization of Customized and Supported Employment and systems-change efforts across states and at the federal level to promote competitive, integrated employment (CIE).

Check out DETAC's New Resources!!!

[Why Employment Matters: A Resource Guide by and for Self-Advocates Interested in Pursuing Competitive, Integrated Employment](#)

This resource focuses on providing strategies and tips for self-advocates to pursue competitive, integrated employment from a self-advocate (Nicole LeBlanc) that experienced the journey herself.

[The Assistive Technology and Employment Toolkit: A Resource for Supporting Individuals with Disabilities to Utilize Technology to Pursue and Sustain Competitive, Integrated Employment](#)

This Toolkit provides an overview of the resources that grantees and other stakeholders can use when supporting individuals with disabilities to obtain and maintain competitive, integrated employment through the support of Assistive Technology.

[Engaging Families and Raising Expectations around Employment](#)

This brief provides examples of how to effectively engage with families to increase awareness and expectations around the world of work.

[From Mission to Action: Moving from Mission Statement to Positive Change](#)

This document provides grantees with strategies to change policy and practice within an organization to make the necessary changes to promote and increase competitive, integrated employment.

[Infusing Intersectionality into Disability Employment Systems Change Efforts: A Primer for Strengthening your Organization's Internal Focus on Diversity, Equity, and Inclusion](#)

This Primer is focused on helping grantees identify how to infuse diversity, equity, and inclusion in policy and programming to increase competitive, integrated

employment for people with disabilities from marginalized and underserved populations.

We also have additional resources that can be accessed [HERE](#).

Taking Advantage of AoD TA-on-Demand

Need advice from a Subject Matter Expert? Do you and your stakeholders have a need to support and further progress in your work to advance competitive, integrated employment for people with disabilities? Reach out! Send your requests directly to the AoD Disability Employment TA center at AoDEmploymentTA@gmail.com or fill out the form [here](#).

DETAC's National Monthly Webinars & "Office Hours with the Experts"

The Center hosts monthly national webinars on the second Tuesday of every month from 3:00-4:30 p.m. ET. "Office Hours with the Experts" are held on the 2nd Friday of every month from 12:00 noon-1:30 p.m. ET. The Office Hours are an opportunity for AoD grantees to further engage directly with subject-matter experts who participated in the last monthly national webinar to seek advice on specific projects, troubleshoot challenges that have arisen with employment systems-change work, and brainstorm or get feedback on new ideas that you are contemplating. We encourage all of AoD's grantee network and DETAC's national Community of Practice to take advantage of our monthly webinars and the subsequent office hours to help inform your ongoing work to improve CIE outcomes for individuals with disabilities.

Monthly CoP Webinars: Coming up in December:

[Making Work Incentives Work for People with Disabilities: Developing Quality Employment and Benefits Counseling Programs](#)

Webinar: **Date:** December 14, 2021 | **Time:** 3:00 pm to 4:30 pm EST

Office Hours: **Date:** December 17, 2021 | **Time:** 12:00 pm to 1:30 pm EST

Description:

On the heels of last month's content-rich webinar on how AoD grantees can promote Financial Wellness of individuals with disabilities, we heard from many of you asking for us to take a deeper dive into tackling the complexities around work incentives and benefits planning. So, ask and you shall receive! Come join us and hear how AoD grantees are building their internal competencies and partnering with other entities to assure that jobseekers and workers with disabilities are accessing accurate information and taking full advantage of work incentives available to them via Social Security. We will hear from grantees who have become Employment Networks (ENs) to support individuals through the Ticket to Work program, grantees who are offering various levels of benefits planning as a service to individuals with disabilities, and others who are pushing for improved systems, policies, and funding to assure greater access of people with disabilities to high-quality benefits planning.

Registration at: <https://bit.ly/DETAC-CoP-Dec-14-2021>

In Case You Missed Them Live

Leap into a World of Financial Capability by Supporting Individuals with Disabilities to Obtain Financial Literacy Skills
November 9, 2021

Here is the link to the recording: <https://youtu.be/seqvOio9ACo>

More than 1150 people registered, and closer to 600 participated in this webinar, Leap into a World of Financial Capability by Supporting Individuals with Disabilities to Obtain Financial Literacy Skills. As individuals with disabilities are considering competitive, integrated employment (CIE) options, grantees have identified the significant barriers and grave concerns that people with disabilities and their families have about the financial ramifications of obtaining CIE. This webinar showcased promising practices in supporting individuals with disabilities conduct strong benefits planning, take advantage of financial literacy tools and resources, build assets, and achieve optimal economic advancement, thus making the dream of CIE become a reality.

**Celebrating National Disability Employment Awareness Month by Reflecting Upon the Importance of Including and Supporting Individuals with Disabilities in America's Workforce
October 12, 2021**

Here is the link to the recording: <https://youtu.be/7PQq1FJATis>

Close to 500 participants joined the DETAC as we celebrated the importance of including individuals with disabilities in the Nation's workforce. This webinar highlighted the contributions of individuals with disabilities through demonstrating how Centers for Independent Living have supported individuals with disabilities to obtain and maintain competitive, integrated employment through the application of evidence-based practices and other innovative strategies.

Coming Soon: DETAC Learning Management System

The AoD Disability TA Center's Learning Management System (LMS) is in the final phases of being completed! The interactive platform will serve as a hub where AoD grantees can complete courses on a variety of topics, receive professional development, participate in peer-learning communities, topical discussions, and

download AoD-grantee specific curriculum and trainings. Be on the lookout - the LMS is coming soon!

The Disability Employment TA Center invites you to participate in our National Community of Practice, which will provide access to educational webinars, virtual communications, specific TA events and activities, and informational resources that will be useful across various stakeholders. The goal of hosting a national Community of Practice is to create collaborative learning opportunities for all AoD grantees and other stakeholders who work with AoD grantees to improve competitive, integrated employment outcomes and economic advancement of individuals with disabilities.

[Sign Up for the DETAC Community of Practice](#)

Follow the Disability Employment Technical Assistance Center on social media:



The Disability Employment TA Center (DETAC) is funded by the Administration on Disabilities, Administration for Community Living. DETAC provides evidence-based training and technical assistance (TA) to the Administration on Disabilities (AoD) grantees aimed at improving competitive, integrated employment (CIE) and economic outcomes for individuals with disabilities across the nation. AoD grantees receiving TA from the Center include Centers for Independent Living (CIL); State Councils on Developmental Disabilities (Councils); University

Centers for Excellence in Developmental Disabilities (UCEDD); State Protection and Advocacy Systems (P&A); and Traumatic Brain Injury State Partnership Programs (TBI).

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